

BESPOKE WORKPLACE FURNITURE

SUSTAINABILITY REPORT 2026



Find out more at tasksystems.co.uk



Visit our Showroom
at 85 Great Eastern St
and discover our story.

At TASK, sustainability starts with transparency.

As a local, independent business, we believe responsibility means knowing exactly where our products come from, how they're made, and who makes them. Sustainability isn't just about materials, it's about people, processes and accountability at every stage.

Our supply chain is intentionally small, open and fully traceable, with components sourced exclusively from reputable manufacturers in the UK, Italy and Germany.

This hands-on approach allows us to stay in control, know every component that goes into our furniture, and ensure materials can be reused or recycled at the end of their life. But most importantly, we believe in making products that last.

Designing for longevity is our priority, because the most sustainable product is one that never needs to be replaced.

ENVIRONMENTAL POLICY

TASK is an **ISO 14001 & ISO 9001** certified business and a proud full member of the Furniture Industry Sustainability Programme, fully supporting its goals and aims. We are committed to continuous environmental improvement and compliance with all relevant **environmental legislation and regulations in the UK and EU.**

Environmental Leadership

We work closely with our suppliers to minimise the environmental impact of their operations. TASK is committed to the use of recycled materials in both steel and chipboard, monitored regularly, and all wood supplied by us is FSC® certified. We also ensure that all activities comply with applicable environmental laws and standards.

Education and Awareness

We ensure that environmental issues are integrated into all company training programmes. Staff are encouraged to adopt sound environmental practices both at work and at home. Compliance with legislation forms a core part of this training, so all employees understand their responsibilities.

Energy Efficiency

We design energy efficiency into our new services, premises, and products, and manage energy responsibly across all operations. We continually review our energy use to reduce consumption and improve environmental performance.

Reducing Harmful Emissions

We aim to minimise harmful emissions from our premises and vehicles wherever possible.

We work with our suppliers to adopt sustainable practices and continually improve our carbon footprint while maintaining compliance with all relevant emission regulations.

Biodiversity and Local Environment

We recognise the impact our operations have on our immediate environment and local communities. We actively seek opportunities to promote environmental protection and improve local biodiversity, ensuring all activities comply with environmental legislation.

Reuse and Circular Economy

We maximise the lifespan of the products we manufacture, designing every component and sub-assembly for repair or replacement. We offer clients end-of-life solutions through CROWN sustainability services, enabling furniture to be reused or shared with other organisations. We prioritise reuse and donation over recycling, embracing circular economy principles.

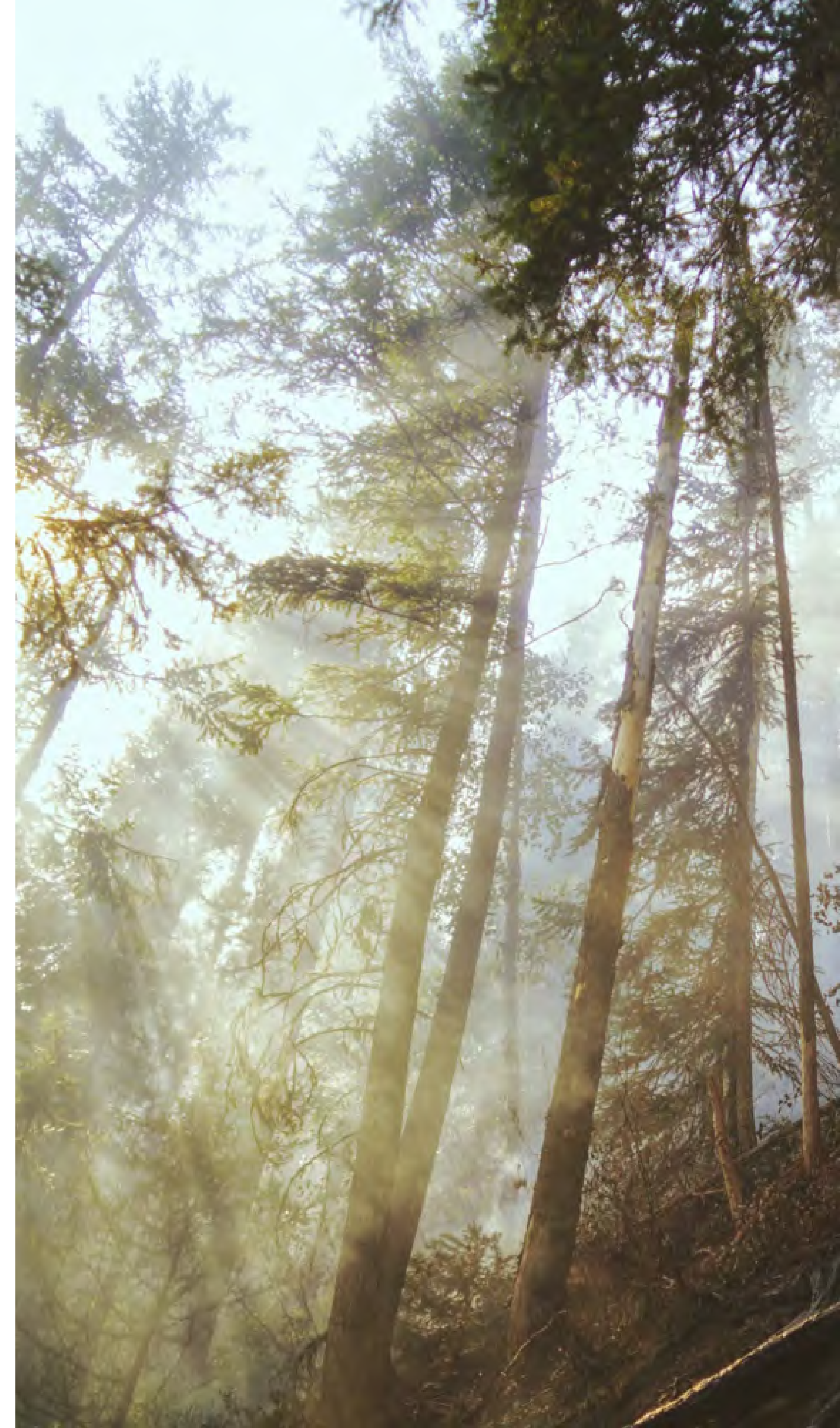
Recycling and Materials Management

We actively promote recycling and the use of recycled materials in our products and internal operations. Recycling is considered the last option, with reuse preferred wherever possible. All practices comply with applicable environmental regulations and ISO 14001 standards.

Review Date: 08.01.2026

Costas Karavias
Joint Managing Director

Anthony Daltry
Joint Managing Director



OUR ENVIRONMENTAL PERFORMANCE

TRUSTED SUSTAINABLE BUSINESS

SUSTAINABLE BUSINESS OPERATIONS

We take pride in providing services with sustainability at the forefront of our operations. We are delighted that our hard work has been recognised by **ISO 14001**, **FISP S (Furniture Industry Sustainability Programme)**, and EcoVadis (**international business sustainability ratings**) where we have been awarded a **Silver Medal**.

ACCREDITED DELIVERY & INSTALLATION

TASK are proudly Alcumus SafeContractor accredited. This accreditation can reassure our clients that health and safety is being handled correctly and sufficiently when delivering and installing furniture on site.

QUALITY ASSURANCE

TASK operate a Quality Management System that has gained BS EN ISO 9001 certification, including aspects of specification, design and supply of office furniture. We also hold FIRA certification for furniture products or installation services.

PRODUCT LIFECYCLE ASSESSMENT

We are committed to carrying out Life Cycle Assessments (LCA) and EPDs of the products we supply, measuring the environmental impacts of the products over their entire life cycle and where possible improving its environmental performance.



The mark of
responsible forestry



COMMITTED TO

CARBON MANAGEMENT



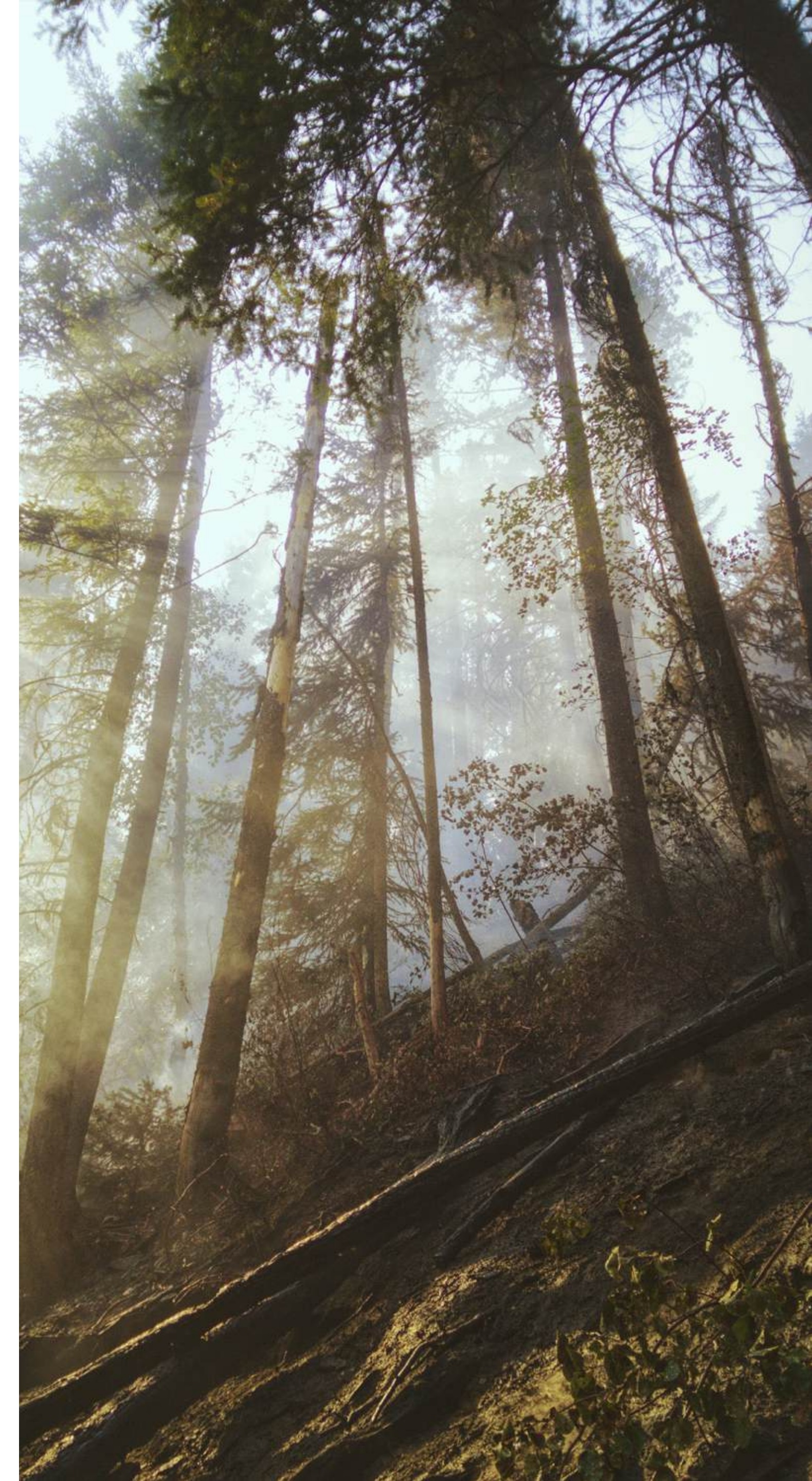
We are delighted to be working with Blue Marble Environmental Agency to actively monitor our carbon emissions and, wherever possible, improve our operations. We openly share our annual GHG reports.

We are looking into improving our overall design and manufacturing processes, reusable packaging and always favor reuse before recycling. Through our partnership with CROWN, we offer clients end-of-life and clearance solutions via CROWN's sustainability services. Wherever possible, CROWN will reuse, donate, or recycle materials and provide a full end-of-life report.



As part of our carbon footprint reduction commitment we work with UK's leading recycling and waste management company.

Veolia turns waste into a resource through reuse, recycling and energy recovery using a network of material recovery facilities (MRFs), hazardous waste facilities and energy recovery facilities (ERFs). Energy recovery facilities use leading technology to transform waste into electricity for the National Grid and convert landfill gas to energy.



TRANSPARENT

SUPPLY CHAIN

We are extremely proud of our transparent supply chain and can assure clients that all products proposed for any project are manufactured and sourced from the **UK, Germany and Italy** based suppliers only.

We believe in open management and partner companies with a similar philosophy to ours. We have avoided working with business in parts of the globe with a poor reputation regarding social and sustainability issues. All product components are manufactured in the UK, Germany and Italy only, making it sustainable choice when considering environmental and ethical impact.

The materials selected for use within proposed products are both obtained from sustainable sources and utilise recycled material elements. i.e. all raw materials for timber based products are sourced via FSC® accredited supply chains, and raw steel supply is sourced by our factories via steel mills that use 25-35% recycled content in their processes.

All TASK's suppliers are constantly monitored and it is our policy to make regular visits to ensure the management and production process are in line with our standards.



WELL, LEED, BREEAM

OVERVIEW OF STANDARDS OUR PRODUCTS MEET WHEN A PROJECT IS BEING CONSIDERED FOR WELL, LEED OR BREEAM CERTIFICATIONS

RESPONSIBLE SOURCING

- Components sourced from reputable manufacturers in the UK and Germany only
- All timber based products are FSC® certified
- TASK are accredited by ISO14001, ISO9001, FIRA, SafeContractor, Furniture Industry Sustainability Programme and EcoVadis Sustainability Ratings Silver Medal.

LOW VOC EMISSIONS

- TASK Workstation & Table components were tested under BIFMA M7.1-2011 Test Method for Determining VOC Emissions and certified to BIFMA X7.1-2011
- Wood based products have been tested and comply with international emission requirements AgBB 2018
- Fabrics partners such as Camira and Gabriel are Certified to the EU Ecolabel, OEKO-TEX® Standard 100 and Indoor Advantage™ Gold

MATERIAL TRANSPARENCY

- TASK Workstations & Tables have 51.4% recycled content, and are up to 95% recyclable
- MFC boards contain 40% recycled consumer product and 40% waste material from the sawmill. 100% recyclable and FSC certified
- Manufacturing Locations:
 - Metalwork - Germany
 - MFC boards & timber - UK
 - ICF & Marelli - Italy
- 0% Waste to Landfill Policy

PRODUCT LIFECYCLE, EPD & LCA

- Designed using circular design principles: incorporating recycled content, functional and adaptable, high quality, sustainably sourced components, ensuring an extended product lifespan.
- Minimising unnecessary components with a focus on durability and serviceability. Each component can be independently dismantled for ease of repair or replacement, enhancing product longevity and lifecycle.
- EPD and LCA track the environmental impacts of the products we offer, available via MALBAR software



The mark of
responsible forestry



tp bennett **ADLib**



INVESTING IN CARBON ACCOUNTABILITY

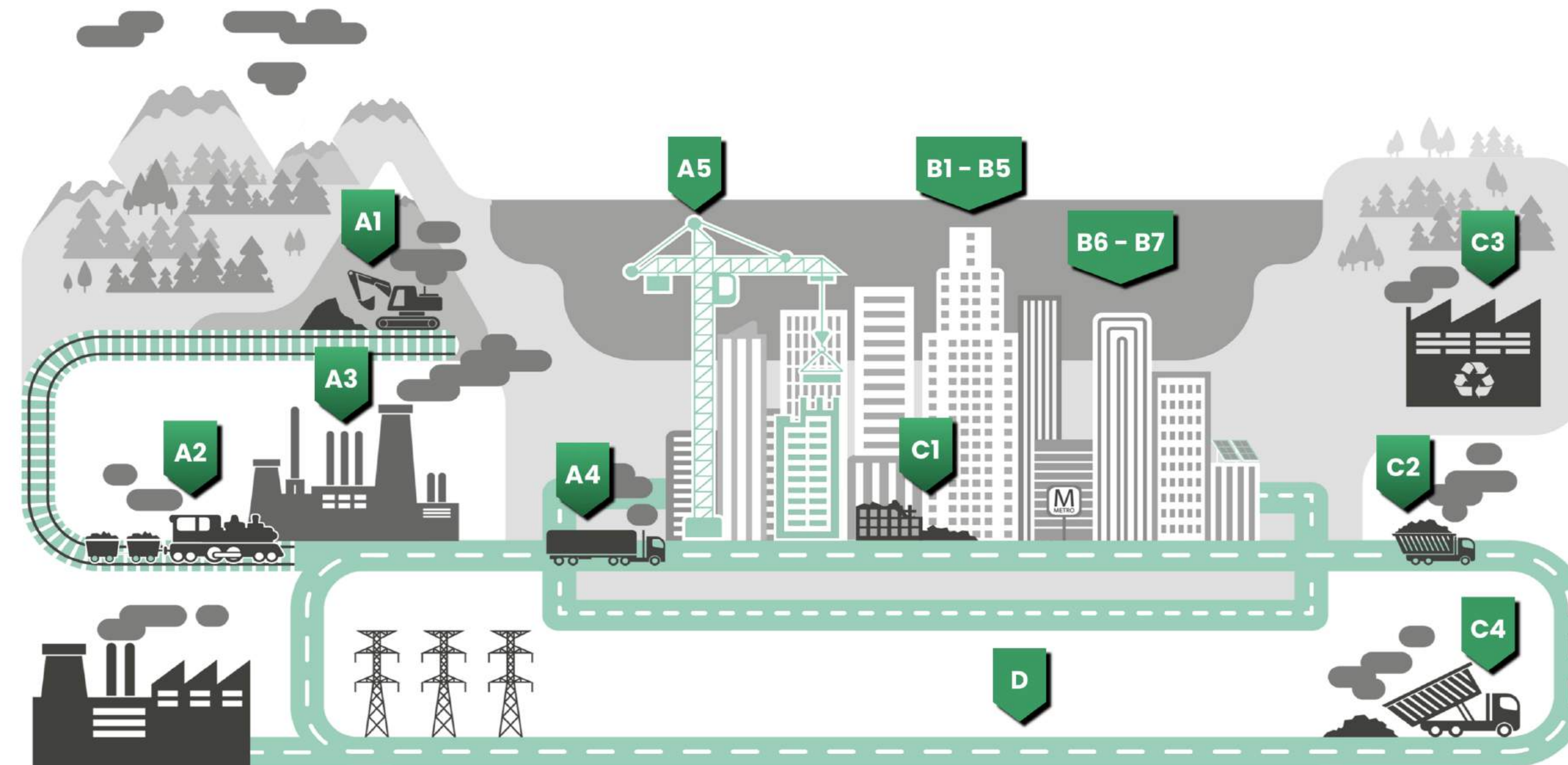


At Task we are committed to reducing the environmental impact of our products and projects. Investing in One Click LCA, a leading life cycle assessment (LCA) software, allows us to accurately measure and improve the sustainability of our furniture and workspace solutions.

With One Click LCA, we can:

- Quantify the carbon footprint of our materials and products
- Meet client and regulatory sustainability targets more efficiently
- Support green certifications such as BREEAM, LEED, and WELL

This investment strengthens our long-term commitment to sustainable design.



A1 - A3 Product stage

- A1 Raw material extraction
- A2 Transport to manufacturing site
- A3 Manufacturing

A4 - A5 Construction stage

- A4 Transport to construction site
- A5 Installation / Assembly

B1 - B5 Use stage

- B1 Use
- B2 Maintenance
- B3 Repair
- B4 Replacement
- B5 Refurbishment
- B6 Operational energy use
- B7 Operational water use

C1 - C4 End of life stage

- C1 Deconstruction & demolition
- C2 Transport
- C3 Waste processing
- C4 Disposal

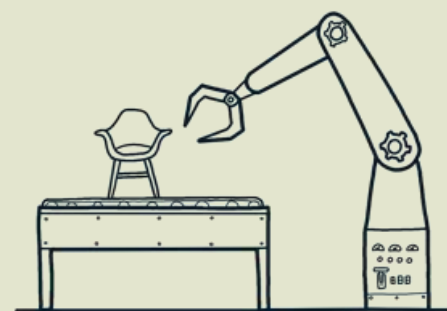
D - Benefits and loads beyond system boundary

Reuse, recovery and/or recycling potentials, expressed as net impacts and benefits

DRIVING SUSTAINABILITY

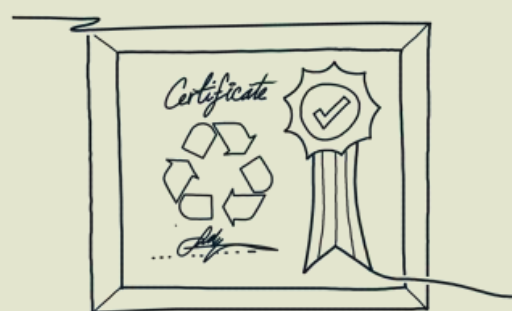
OUR ESG COMMITMENT

SUPPLIER PARTNERSHIPS



Building strong, transparent, and long-term partnerships with suppliers who share our environmental values, ensuring sustainable sourcing and ethical practices.

CERTIFICATION & TRANSPARENCY



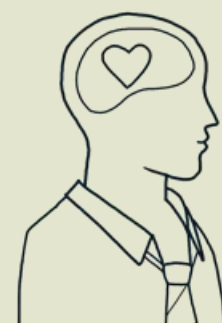
Committing to certifications that validate our sustainability claims and providing clear, accessible data on our environmental impact to maintain trust with stakeholders

SUSTAINABLE DESIGN WITH INTENT



Innovating with purpose to create timeless, functional designs that balance aesthetics with environmental responsibility.

HUMAN-CENTRIC FOCUS



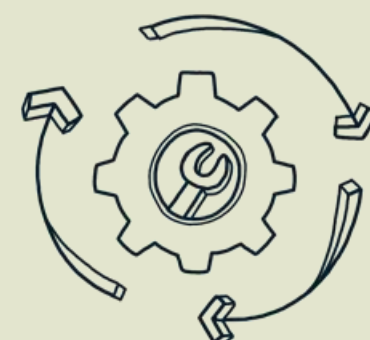
Prioritising the well-being and collaboration of clients, workers, and partners. We foster enjoyable, authentic , long-standing relationships that create long-term value for all stakeholders

CARBON REDUCTION COMMITMENT



Actively minimising our carbon footprint across operations, from production to logistics, to align with global climate goals

CIRCULAR DESIGN PRINCIPLES



Developing products with the entire lifecycle in mind, ensuring they are repairable, reusable, and recyclable to minimise waste.

INVESTING IN SOCIAL IMPACT

Our commitment to ESG principles drives every aspect of our business, from how we source our products to the organisations we support. We believe that by supporting social enterprises such as Half the Story we can make a tangible difference in the lives of those who face significant barriers to employment and personal growth.

Half the Story provides employment opportunities for individuals facing homelessness. Not only do they create delicious biscuits, but they also foster a supportive environment where employees are paid the real Living Wage and receive holistic support and mentoring.



MATT PARFITT

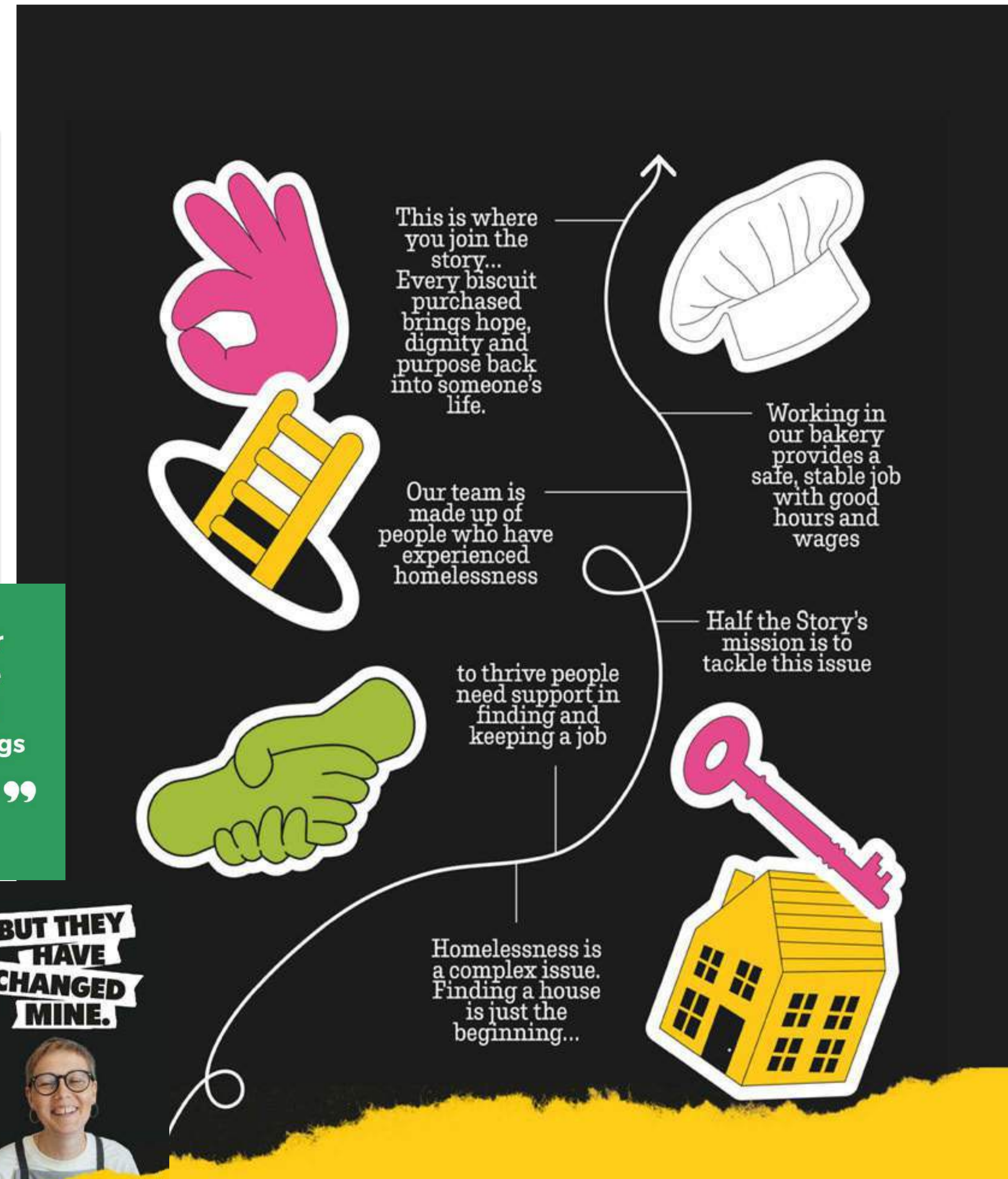
Founder & CEO of Grace Enterprises - transforming lives through supported employment

@mattparfitt
halfthestory.uk
radiantcleaners.co.uk

“If it wasn't for this job I'd be back where I was- doing drugs or in prison.”



GRACE ENTERPRISES



FUTURE TALENT PROGRAMME

As part of our ESG commitment we offer workplace experience to students and early-career professionals.

By sharing our knowledge and providing hands-on opportunities, we aim to support the next generation of talent, promote diversity and inclusion in the workplace, and contribute to the growth of a skilled workforce.

This programme includes opportunities to:

Finance & Invoicing – Learn how invoices are processed, and financial decisions are made to keep the business running smoothly.

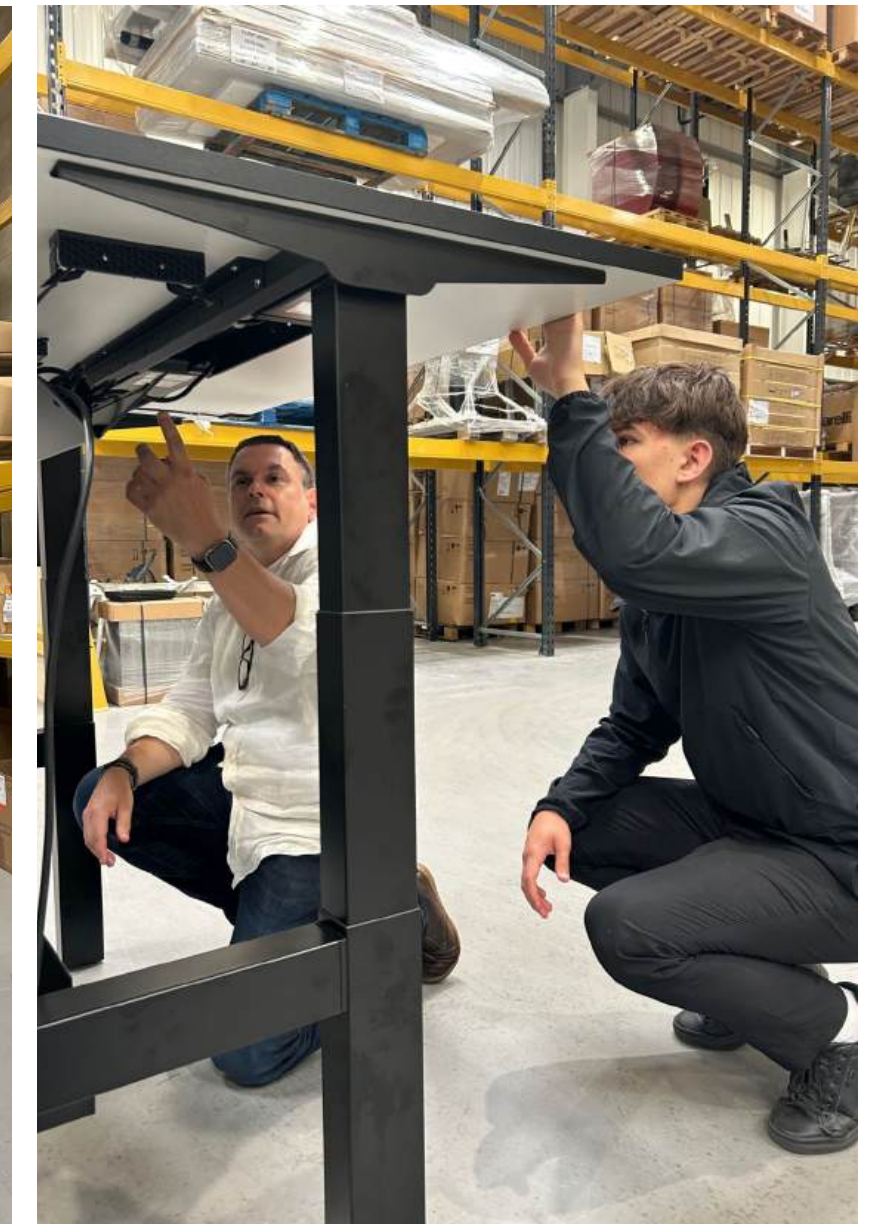
Logistics & Operations – Gain insight into supply chain management, scheduling, and day-to-day operational challenges.

Product Design Software – Develop skills using industry-standard design tools and software, contributing to real projects.

Marketing & Communications – Understand how we promote our products and brand, including digital marketing and content creation.

Sustainability Practices – Learn about our ESG initiatives, sustainable materials, and processes, and how sustainability is integrated into business decisions.

Cross-Department Collaboration – Experience how different teams work together, building a holistic understanding of a small but robust independent business.



INDEPENDENTLY VERIFIED SUSTAINABILITY RATINGS

We are delighted to have been awarded the EcoVadis Silver Medal, recognising our commitment to sustainability, our dedication to reducing carbon impact, and our work in upholding human rights and promoting equality across the professional landscape.

This recognition places us in the top 15% of companies assessed globally, validating our commitment to ethical practices, environmental stewardship, and social responsibility.

TASK SYSTEMS LTD

TASK SYSTEMS LTD has earned a **Silver Medal**, a recognition awarded to the **Top 15%** of companies assessed by **EcoVadis** in the 12 months prior to the medal issue date. This status is based on the company's sustainability management system and demonstrates a commitment to promoting transparency throughout the value chain.

[Learn more about EcoVadis Medals & Badges](#)

[EcoVadis](#) is recognized globally for trusted business sustainability ratings.



valid through **December 2026**

Evaluation areas

Environment

Labor and human rights

Ethics

Sustainable procurement

ecovadis



Task is committed to transparency at every level of our operations. Each year, we actively participate in EcoVadis sustainability and social rating assessments, which focus on 21 crucial issues categorised into four themes: **ENVIRONMENT, LABOR & HUMAN RIGHTS, ETHICS, AND SUSTAINABLE PROCUREMENT.**

These 21 issues or criteria are rooted in international sustainability standards, including the Global Compact Principles, International Labour Organization (ILO) conventions, GRI standards, ISO 26000 standard, and CERES principles. By adhering to these benchmarks, we ensure that our sustainability practices align with globally recognised principles and contribute to a responsible and ethical business conduct. We believe in the importance of sharing our results with our clients, providing them with a comprehensive understanding of our commitment to environmental and social sustainability.

By making these assessments accessible, we empower our clients to make informed decisions, knowing they are engaging with a company dedicated to high ethical and sustainability standards. This commitment reflects our ongoing efforts to contribute positively to both the business world and the global community.



SUPPORTING LOCAL COMMUNITY

For almost fifty years, TASK has been a part of the East London business community.

As a proudly independent business specialising in bespoke workplace furniture, we continue to be led by our original founders and a dedicated team of people with decades of industry expertise.

We are recognised as a medium-sized enterprise (**SME**) under EU standards and a **SBE** in the United States, positions that allow us to actively support and advocate for the small business sector.

By prioritising SMEs and independent businesses within our own supply chain, we ensure our partnerships extend beyond simple transactions. Together, we help uphold and promote the principles of equality and opportunity within the professional landscape.

We employ a diverse team and benefit from the perspectives and ideas that different backgrounds, experiences and identities bring to an organisation. Currently, 35% of our employees are women, with 20% holding management positions.

Choosing to work with TASK means actively supporting a small, independent, and diverse business. Your choice not only fuels our growth but also champions the principles of inclusion and empowerment within the business community.



WASTE MANAGEMENT

PACKAGING & RECYCLING

We are taking steps in our commitment to reducing our packaging waste significantly and moving us one step further in our net-zero journey.

We are looking closely at our use of packaging and reverse logistics systems, and in particular the return, re-use and recycling of our packaging.

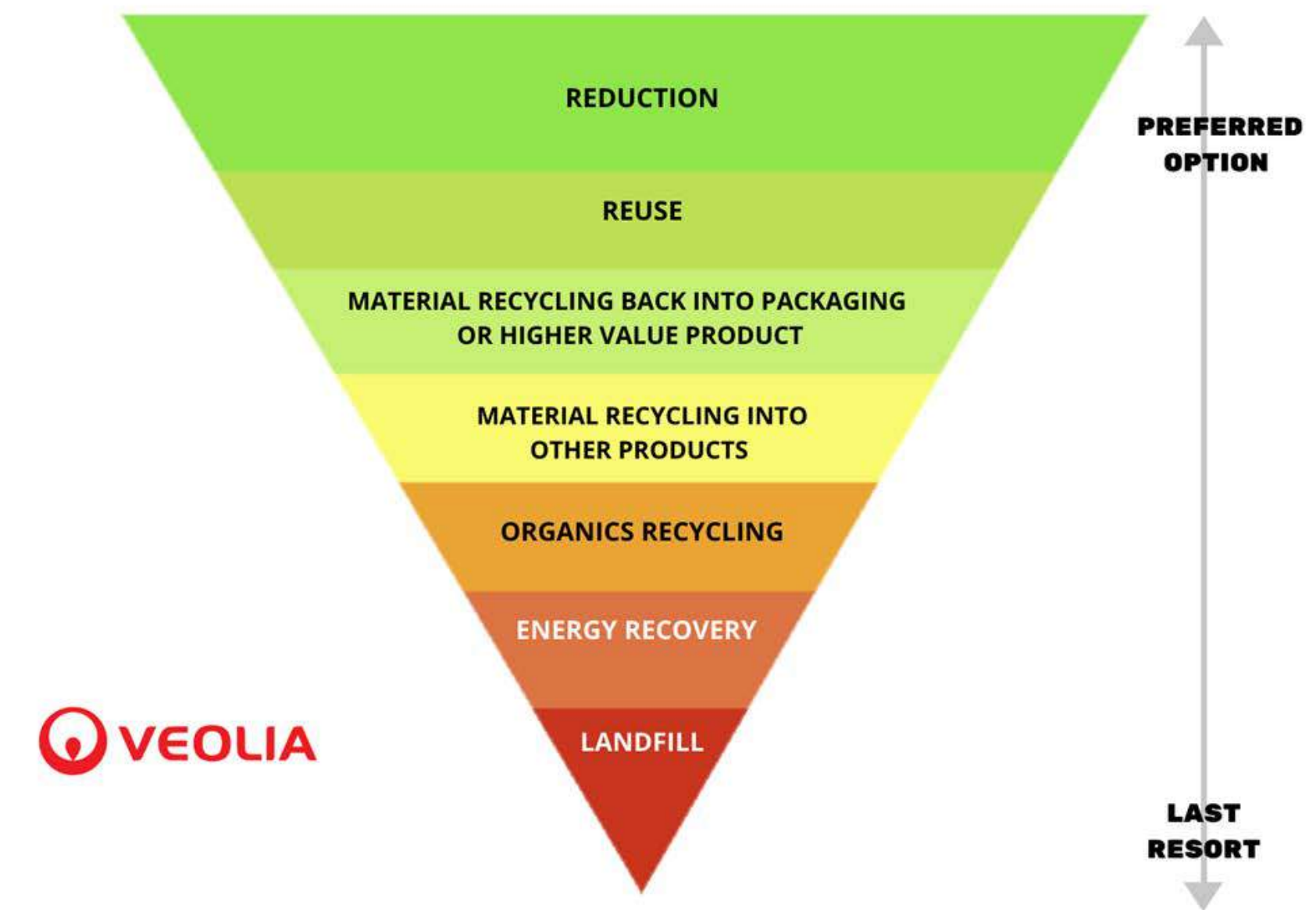
Furniture are delivered using bulk packaging methodology to reduce the amount of packaging material and reduce transport and packaging emissions. Recyclable cardboard is our packaging of choice. We ensure cardboard used is from sustainable sources and we are committed to minimise the use of plastic materials within our packaging as much as possible.

After project delivery all necessary packaging is removed from site on outgoing vehicle and recycled as part of our ISO 140001 and FISP Accreditations.

All waste materials are transported by TASK. Waste materials is disposed of in the following manner:

- Mixed General Waste
- Mixed general waste is compacted on our site and collected this is then transported back to a recycling facility for sorting.
- Cardboard / Paper will be sorted and removed from site for recycling.

We work with Veolia and constantly monitor our waste management solution to ensure that no waste goes to landfill,



REUSE & REPURPOSE

RENEW

To restore, revive and make as if new again

We help clients make the most of their existing furniture, returning them to as good as new condition and remanufacturing them to meet new working requirements.



REDISTRIBUTE

To distribute differently to achieve greater social value

Supporting charitable organisations with our well-established donation initiative Enabling clients to redistribute existing assets across their wider business.



RESELL & REBUY

To sell on something bought previously, to buy back something previously sold

When clients have items of value, we are able to buy these and then resell them either to other clients or on our Office Resale website.



FULL MEMBER



This is to certify that

TASK SYSTEMS

Has achieved **Full Membership** of the

**Furniture Industry
Sustainability Programme**

through an independent audit by
FIRA International Ltd

A handwritten signature in black ink, appearing to read 'C. P. M.', is written over a horizontal line.

Signed on behalf of
FIRA International Ltd

www.fispfurniture.com

Certification No:
144

Registration Date:
July 2016

Issue Date:
November 2025

Expiry Date:
October 2027

Auditor:
John Hubbard

Version:
1.5 Distributor (S)



Certificate of Registration

This document certifies that the Management System of

Task Systems Limited

Unit C1, 25 Eastern Approach Alfreds Way Barking Essex IG11 0AG

have been assessed and approved by Citation ISO Certification Limited to the following management systems, standards and guidelines:-

ISO 14001:2015

The scope of the Management System applies to the following:-

THE SPECIFICATION, DESIGN, SUPPLY AND INSTALLATION OF OFFICE FURNITURE SYSTEMS.

Original approval: 23/02/2007

Current certificate: 23/02/2024

Certificate expiry: 22/02/2027

Certificate number: 131372007



On behalf of Citation ISO Certification Limited.



Muspole Court, Muspole Street, Norwich, Norfolk, NR3 1DJ

This certificate remains valid while the holder maintains their management system in accordance with the published Standard. To check the validity and status of this certificate please visit www.IRQAO.com or email ISOcertificates@citation.co.uk. This Certificate is the property of Citation ISO Certification Limited and must be returned in the event of cancellation.

Certificate of Registration

This document certifies that the Management System of

Task Systems Limited

Unit C1 25 Eastern Approach Alfreds Way Barking Essex IG11 0AG

have been assessed and approved by Citation ISO Certification Limited to the following management systems, standards and guidelines:-

ISO 9001:2015

The scope of the Management System applies to the following:-

SPECIFICATION, DESIGN, SUPPLY AND INSTALLATION OF OFFICE FURNITURE SYSTEMS

Original approval: 02/08/2013

Current certificate: 02/08/2023

Certificate expiry: 01/08/2026

Certificate number: 102852013



On behalf of Citation ISO Certification Limited.



Muspole Court, Muspole Street, Norwich, Norfolk, NR3 1DJ

This certificate remains valid while the holder maintains their management system in accordance with the published Standard. To check the validity and status of this certificate please visit www.IRQAO.com or email ISOcertificates@citation.co.uk. This Certificate is the property of Citation ISO Certification Limited and must be returned in the event of cancellation.

Certificate of Registration

This is to certify that:

Task Systems Limited

Registered Address: Charles Lake House Claire Causeway, Crossways Business Park,
Dartford, England, DA2 6QA, United Kingdom

Certified Site: Unit C1 Eastern Approach, 25 Alfreds Way, Barking, London, IG11 0AG, United Kingdom

has been assessed and certified as meeting the requirements of standard(s):

FSC-STD-40-004_V3-1 EN Chain of Custody Certification

FSC-STD-50-001 V2-1 Certificate Holder Trademark Requirements for FSC® Chain of Custody Certification

Scope: The purchasing, storage, sale and distribution of Indoor furniture.

Type of Certification: Single

Method: FSC Transfer system

Certificate Number: INT-COC-002723

For and on behalf of Interface NRM Ltd



Tim Barker

Director, Interface NRM Ltd.

First Issue Date: 14/11/2024

Latest Issue Date: 14/11/2025

Certificate Expiry Date: 13/11/2029

Issue No: 2



Certificate of Approval

This is to certify that

Task Systems Limited

has achieved SafeContractor approval

Date: 5th March 2026

This certificate is valid until: 5th March 2027

Certificate number: TM5739

Signed:

Tim Jackson
SafeContractor CEO

A handwritten signature in black ink, appearing to read "Tim Jackson", written over a light grey line.

Founder Member



23043



SafeContractor Ltd is a UKAS accredited Type C Inspection body under ISO17020:2012 covering the SSIP Core Criteria element of the SafeContractor Assessment Standard.

Full Validation of this certification should be made via the SSIP Portal <https://www.ssiportal.org.uk/>



Schedule to SafeContractor certificate

This SafeContractor certificate is awarded for the following services:

Work Categories:

Supplier & Service Provider: Office Furniture

Industry Roles:

Supplier

Category Related Activities:

Selection & Control of Subcontractors

Full validation of this certificate should be made via the SSIP Portal www.ssiportal.org.uk

SafeContractor approval has been achieved following an assessment of the contractor's health & safety documentation, and compared against the **SafeContractor** Assessment Standards, which set out the health & safety standards required to achieve approval.

For more information on the Assessment Standards, the **SafeContractor** scheme or for confirmation of this contractor's approval please telephone **SafeContractor** on 029 2026 6749.

www.safecontractor.com



2026/27



Furniture Industry Research Association

Certificate of Membership

This is to certify that

Task Systems

Is a **Full Member** of the
Furniture Industry Research Association

For the period **01 February 2026**
to **31 January 2027**

A handwritten signature in black ink, appearing to be 'D. Lee', is written over a horizontal line.

CHAIRMAN
For and on behalf of the
Furniture Industry Research Association

Membership No: **330**





TASKSYSTEMS.CO.UK

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